



# Health & Safety Policy

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*Our Goal: "No One Gets Hurt"*

The Management of Friburge oil & gas is committed to the health and safety of its employees and for all who are involved in our projects. Protection of employees from injury or occupational disease is a major continuing objective. We are committed to continuing improvement toward an accident-free workplace through effective administration, education, and training. All supervisors and workers must be dedicated to the continuing objectives of eliminating the "near misses" which will greatly reduce the risk of injuries.

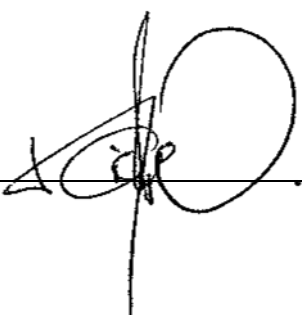
Our philosophy is that the well-being of our company and clients is dependent on the health and safety of our workforce. The Directors and Officers of this corporation promise that every precaution reasonable in all circumstances will be taken for the protection of all workers. No job is to be regarded so urgent that time cannot be taken to do it in a safe manner. The welfare of the individual is our greatest concern.

Supervisors will be responsible for the health and safety of workers under their supervision. Supervisors are responsible to ensure that machinery and equipment required for use by each worker are safe and that each worker works in compliance with established safe work practices and procedures for each piece of equipment. Workers must receive adequate training in their specific work tasks to protect their health and safety.

All supervisors, employees and subcontractors must protect their own and fellow workers' health and safety by working in compliance with the Angola General labor Low and all applicable regulations and safe work practices and procedures established by our company.

We recognize that a safe environment can be established and sustained only through a united effort by all employees and subcontractors and that the assistance of each person is required. Your attitude and cooperation in promoting accident prevention will assist in achieving our goal: "no one gets hurt" and make our company the best place to work, one where employees share in corporate growth and success.

Everyone from the Director to new workers has the responsibility to ensure a safe and healthy workplace. Let's all work together to prevent incidents from creating unwanted losses and personal injuries or illnesses.

CEO:  Date: 01-14-2019